



Nicolai Skridshol

Partner

✉ nsk@sands.no

☎ +47 22 81 45 36

📱 +47 90 09 68 61

Expertise areas

Interne Untersuchungen

Compliance und
Risikomanagement

Dispute resolution and litigation

Sanctions & Export Controls

Wirtschaft und Menschenrechte

Defence & Security

Nicolai Skridshol is head of our Investigation and Compliance department. He is also an experienced specialist in dispute resolution and litigation. He has extensive experience with Norwegian and international anti-corruption work. Nicolai advises major corporations, organisations and public institutions, in their preventative and detective investigations in numerous jurisdictions in Asia, Africa, Europe and Brazil, and he has led several large teams consisting of Norwegian and foreign investigators, digital data forensic experts, lawyers, and other specialists.

In addition, Nicolai assists private and public clients with handling suspicions of objectionable and wrongful circumstances, handling of whistleblowing cases and other situations where there is a need to investigate factual circumstances.

Nicolai assists private and public sector clients with their compliance work, hereunder their anti-corruption, anti-money laundering, human right work (Transparency Act).

Nicolai's substantial professional expertise includes conducting investigations and compliance work across various sectors, including shipping, offshore and oil services, renewable energy, fertilizer industry, defence industry, labor law, insurance, and mergers and acquisitions.

He is a well-reputed sparring partner and trusted advisor for boards, executives and key personnel. He is also a much sought after speaker and lecturer.

“

Nicolai Skridshol is outstanding on anti-corruption and investigations.

— Chambers 2023, Corporate Compliance & Investigations

Work experience

2016—

● **SANDS Advokatfirma DA**
Partner

2012—2016

● **PwC AS**
Director

2002—2012

● **Advokatfirmaet Haavind AS**

Senior Lawyer

Education

2001

● **University of Oslo**

Cand. jur.

Publications

2017

● **Advokatbladet**

Robotiseringsutviklingen er imponerende og spennende - intervju

2017

● **First House**

Oppkjøp i en globalisert verden - intervju

2017

● **First House**

Granskninger I Partienes fylkesårsmøter

2016

● **Dagens Næringsliv**

Kan stole på private granskninger

2016

● **SANDS**

Nicolai Skridshol går til SANDS

2015

● **Dagens Næringsliv - Magasinet**

Den hemmelige klubben

2015

● **PwC Granskingsbloggen**

Hva har skjedd?

2015

● **PwC Granskingsbloggen**

Gratulerer

2013

● **Finansavisen**

Kan straffes for uaktsomhet

2013

● **Dagens Næringsliv**

Ønsker veiledning om korrupsjon

2013

- **Dagens Næringsliv**
Vil rydde opp uten å måtte anmelde
- 2012
- **Finansavisen**
Amerikanske antikorrupsjonsregler - et dilemma for norske bedrifter
- 2012
- **Finansavisen**
Venter økning i illojalitetssaker
- 2012
- **Kapital**
Jobb & karriere - Stopp utro tjenere
- 2011
- **Finansavisens JUS-bilag**
Internasjonalt - Vil bekjempe bestikkelser
- 2010
- **Finansavisens JUS-bilag**
Granskninger - Økt etterspørsel
- 2008
- **Dagens Næringsliv**
Gransking - et onde?

Awards

- 2015, 2016, 2017, 2018, 2019, 2020, 2021, 2022 and 2023
- **Finansavisens advokatundersøkelse**
Nicolai is ranked among Norway's foremost lawyers in the category "Investigation and compliance"